

Country Care Pty Ltd.

ABN 19 067 327 440

Specialists in Attendant Care & Home Support Services

Administration

196 Corio Street

P.O. Box 7268,

Shepparton, 3632.

Phone (03) 58 22 2611

Fax (03) 5822 2911

ATTENDANT CARER

Job Description

Who Are Country Care Pty Ltd

Country Care Pty Ltd is a company that Specialises in Attendant Care & Home Support Services such as Personal Care and Domestic assistance to people living with a injury, illness or disability, such as spinal cord injuries, acquired brain injury and other physical or sensory disabilities and the aged and frail.

Country Care provides services to clients living in Country Victoria from Albury/Wodonga to Swan Hill, St Arnaud to Ballarat, Marysville to Mt. Beauty and everything in between. Country Care also provides services to client living in selected areas of NSW and can provide services to clients living in other areas upon application.

Country Care provides Care 24 hours a day, seven days a week, 365 days of the year and has available a 24 hour emergency on call Co-ordinator.

Role of Attendant Care Worker

An Attendant Care Worker is employed to provide assistance with tasks which a person finds difficult, or is unable to do because of an injury, illness, disability or the environment in which they live.

Specific Duties

The duties performed by each Attendant Care Worker will be tailored to the needs of the person being supported.

These tasks will vary according to the individual's lifestyle, living situation, injury, illness and disability. They may include helping with dressing and undressing, meal preparation, eating, getting in and out of bed, bathing and showering, cleaning the house, personal hygiene (such as bowel and bladder care), shaving, washing clothes, making phone calls, paying bills, recreational, social outings and accessing services in the community.

In general these duties will include:

- 1) to work with and undertake tasks as directed by clients
- 2) to provide personal care assistance to clients
- 3) to work within the clients home environment and community as necessary
- 4) to liase with Country Care

Shift times vary from 1 hour to 24 hours and may involve sleepovers and weekend work. Attendant Care Workers that are willing to work early mornings, evenings and Alternate weekends are highly regarded.

Key Selection Criteria

Working as an attendant carer requires you to work intimately with people. Applicants will be selected according to the following key selection criteria:

- 1) Experience in the provision of care
- 2) Demonstrated reliability
- 3) Ability to work as a part of a team
- 4) Good communication skills
- 5) Ability to work intimately with clients and their families
- 6) A knowledge and appreciation of the rights of clients, and an understanding, commitment to the importance of respect and privacy
- 7) Ability to maintain total client confidentiality
- 8) Ability to work flexible hours and changes in duties
- 9) Generally in good health and reasonable physical strength
- 10) Current drivers licence
- 11) Access to reliable transport and telephone
- 12) Ability to work within Occupational Health and Safety guidelines and to maintain safe working practices.
- 13) Adhere to and put into practice Country Care's policies and procedures and to work within own competencies.
- 14) Satisfactory Police Check.

Supervision & Support

Country Care values its Attendant Care Workers and their role in the provision of quality care support. We also recognise the difficulties and demands of care giving and the potential feelings of isolation felt by both Attendant Carer Workers and clients in rural locations.

Country Care provides extensive support in the form of regular personal contact and are available to staff by phone at all times. Our Attendant Carer Workers receive supervised on the job training in the individualised care of the client they are supporting and are encouraged to participate in other training programs.

Remuneration

Country Care pays Attendant Carer Workers according to the Attendant Care - Victoria Award 2004. The rates paid start from:

<i>Attendant Care Grade 1, Year 1</i> Full Time / Part Time	Base Hourly Rate \$16.85
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<i>Attendant Care Grade 1, Year 1</i> Casual	Base Hourly Rate \$21.06
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All employees are required to sign an Agreement to Conditions of Employment.

Applications

If you would like to apply for a position with Country Care Pty Ltd, please complete the Application Form and return it to:-

Attendant Carer Application
Administration
Country Care Pty Ltd
196 Corio Street
P.O. Box 7268
Shepparton, 3632
Ph (03) 5822 2611
Fax (03) 5822 2911